

RESOLUTION AGREEMENT
WellSpring School of Allied Health – Lawrence
OCR Complaint No. 07252113
WellSpring School of Allied Health – Kansas City
OCR Complaint No. 07252227

WellSpring School of Allied Health (the School) has entered into this agreement to resolve the allegations in the above-referenced complaints. The School agreed to resolve these complaints prior to the completion of OCR's investigations pursuant to Section 302 of OCR's Case Processing Manual.

The School agrees to take the following actions:

Action Item 1 – Posting of Title IX Training Materials

By September 30, 2025, the School will, in accordance with the regulation implementing Title IX, at 34 C.F.R. § 106.45(b)(10)(i)(D), publish on its website all materials used to train its Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.

Reporting Requirement:

1. By October 14, 2025, the School will provide documentation showing that its Title IX training materials have been published on the School's website.

Action Item 2 – Title IX Grievance Procedures

By September 30, 2025, the School will adopt and publish policies and procedures for providing the resolution of reports and formal complaints of sexual harassment that conform to the Title IX regulations, including the provision in 34 C.F.R. §106.45(b)(6)(i) requiring a live hearing, live testimony, and cross-examination.

Reporting Requirement:

1. By October 14, 2025, the School will submit to OCR documentation showing that it has reviewed and revised its Title IX Policy and Grievance Procedures to that they conform to the Title IX regulations, including the provision in 34 C.F.R. §106.45(b)(6)(i) requiring a live hearing, live testimony, and cross-examination.
2. By October 14, 2025, the School will update its printed publications and online publications to include the updated Title IX Policy and Grievance Procedures, and formally announce to the School community (e.g., via email, student portal notification, employee portal notification, etc.) that the School has adopted the Title IX Policy and Grievance Procedures (such announcement will include a link to the Title IX Policy and Grievance Procedures).

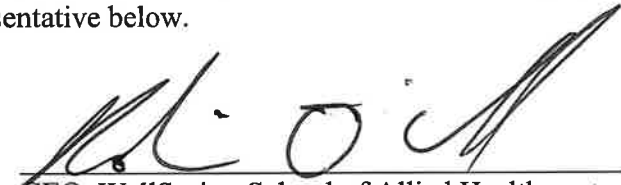
By signing the resolution agreement, the School agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The School understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the School is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The School understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach. Before initiating such proceedings, OCR will give the School written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the School's representative below.

By:


CEO, WellSpring School of Allied Health

Date:

