

RESOLUTION AGREEMENT

Louisiana Christian University
OCR Complaint No. 06252378

Louisiana Christian University (University) has entered into this Resolution Agreement (Agreement) to resolve the compliance concern that the U.S. Department of Education, Office for Civil Rights (OCR) identified in the above-referenced complaint. The University agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's Case Processing Manual. This Agreement does not constitute an admission by the University of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR. The University expressly denies any liability, wrongdoing, or violation of Title IX.

The University agrees to take the following actions:

Action Item 1 – Posting of Title IX Training Materials

By October 30, 2025, the University will, in accordance with the regulation implementing Title IX, at 34 C.F.R. § 106.45(b)(10)(i)(D), publish on its website all materials used to train its Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.

Reporting Requirement:

1. By November 1, 2025, the University will provide documentation showing that its Title IX training materials have been published on the University's website.

Action Item 2 – Title IX Grievance Procedures

By October 30, 2025, the University will adopt and publish policies and procedures for providing the resolution of reports and formal complaints of sexual harassment that conform to the Title IX regulations, including the provision in 34 C.F.R. §106.45(b)(6)(i) requiring a live hearing, live testimony, and cross-examination.

Reporting Requirement:

1. By November 1, 2025, the University will submit to OCR documentation showing that it has reviewed and revised its Title IX Policy and Grievance Procedures to conform with the current Title IX regulations, including the provision in 34 C.F.R. §106.45(b)(6)(i) requiring a live hearing, live testimony, and cross-examination.
2. By November 1, 2025, the University will update its printed publications and online publications to include the updated Title IX Policy and Grievance Procedures, and formally announced to the University community (e.g., via email, student portal notification, employee portal notification, etc.) that the University has adopted the

updated Title IX Policy and Grievance Procedures (such announcement will include a link to the Title IX Policy and Grievance Procedures).

By signing the resolution agreement, the University agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The University understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the University is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The University understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach. Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

By:  _____ Date: 8-19-25
Dr. Mark Johnson, President
Louisiana Christian University