

RESOLUTION AGREEMENT

Dragon Rises College of Oriental Medicine Case No. 04-25-2066

Dragon Rises College of Oriental Medicine (the College) has entered into this voluntary resolution agreement to resolve the allegations in the above-referenced complaint. The College agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's Case Processing Manual and in order to comply with Title IX of the Education Amendments Act of 1972 (Title IX), as amended, 20 U.S.C. §§ 1681-1688, and its implementing regulations, at 34 C.F.R. Part 106.

The College agrees to take the following actions:

I. Title IX Grievance Procedures

A. The College will review, revise, adopt and publish procedures for providing a prompt and equitable resolution of reports and formal complaints of sexual harassment that conform to the Title IX regulations, including the provision in 34 C.F.R. § 106.45(b)(6)(i) requiring a live hearing, live testimony, and cross-examination (Title IX Grievance Procedures). The College will ensure that its Title IX Grievance Procedures are cross-referenced, linked, internally consistent, and do not contain conflicting or contradictory information.

B. Reporting Requirements:

1. By **October 31, 2025**, the College will provide for OCR's review and approval a draft of the proposed Title IX Grievance Procedures.
2. Within 30 days of OCR's approval of the Title IX Grievance Procedure, the College will submit to OCR documentation that the College has adopted the OCR-approved procedures, updated its printed and online publications to include the Title IX Grievance Procedures, and formally announced to the College community (e.g., via email, student portal notification, employee portal notification, etc.) that the College has adopted the Title IX Grievance Procedures (such announcement will include a link to the Title IX Grievance Procedures).

II. Title IX Coordinator Training and Publication of Title IX Training Materials

A. The College will, in accordance with the regulation implementing Title IX, at 34 C.F.R. § 106.45(b)(1)(iii), that Title IX Coordinator(s), investigators, decision-makers, and any person who facilitates an informal resolution process, receive training on: the definition of sexual harassment in § 106.30; the scope of the College's education program or activity; how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes; how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias; any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are

not relevant; and, issues of relevance to create an investigative report that fairly summarizes relevant evidence. Any materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

- B. The College will, in accordance with the regulation implementing Title IX, at 34 C.F.R. § 106.45(b)(10)(i)(D), publish on its website all materials used to train its Title IX Coordinator(s), investigators, decision-makers, and any person who facilitates an informal resolution process.

C. Reporting Requirement

1. By **November 30, 2025**, the College will provide documentation showing completion of the Title IX Coordinator's training and that its Title IX Coordinator training materials have been published on the College's website.

By signing the resolution agreement, the College agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The College understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the College is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The College understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach. Before initiating such proceedings, OCR will give the College written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the College's representative below.

By:



Executive Director
Dragon Rises College of Oriental Medicine

Date:

09/16/2025