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RESOLUTION AGREEMENT
Cottey College
OCR Complaint No. 07252265

Cottey College (College) has entered into this agreement to resolve the allegation in the above-referenced complaint. The College agreed to resolve this complaint prior to the completion of OCR' s investigation pursuant to Section 302 of OCR's Case Processing Manual.

The College agrees to take the following actions:

Action Item 1 – Posting of Title IX Training Materials

By August 25, 2025, the College will, in accordance with the regulation implementing Title IX, at 34 C.F.R. § 106.45(b)(10)(i)(D), publish on its website all materials used to train its Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.

Reporting Requirement:

1. By August 27, 2025, the College will provide documentation showing that its Title IX training materials have been published on the College's website.

By signing the resolution agreement, the College agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The College understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the College is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The College understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach. Before initiating such proceedings, OCR will give the College written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the College's representative below.

By: Signed by: Kelly Irvin 2C011440EA6D408... Date: 8/18/2025

Kelly Irvin, Director of HR and Title IX Coordinator, Cottey College