

RESOLUTION AGREEMENT
Seward County Community College
OCR Complaint No. 07252167

The Seward County Community College (College) has entered into this agreement to resolve the allegations in the above-referenced complaint. The College agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's Case Processing Manual.

The College agrees to take the following actions:

Scholarship Administered by Outside Organization

By 08/29/25 the College will take one of the following actions with respect to the Microsoft Women Scholarship Operated by an Outside Organization.

1. The College will verify that the sponsor of the scholarship does not, expressly or in practice, discriminate on the basis of sex; or
- ②. The College will cease its promotion or publication of the scholarship.

Reporting Requirement:

1. By 08/29/25, the College will provide OCR with a report indicating whether it opted to implement Item 1, or 2 including with the report documentation demonstrating that the College has met the requirements of Item 1, or 2.
2. By _____, if the College elects to proceed with Item 1, the College will submit a report to OCR that documents verification of the scholarships operated by the outside organization.

By signing the resolution agreement, the College agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The College understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the College is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The College understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach. Before initiating such proceedings, OCR will give the College written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the College's representative below.

By: Brad W. Bennett Date: 8-27-25
Brad W. Bennett, President
Seward County Community College