

RESOLUTION AGREEMENT

Ottawa University
OCR Complaint No. 07252147

Ottawa University (the University) has entered into this agreement to resolve the allegations in the above-referenced complaint. The University agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's Case Processing Manual.

The University voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Resolution Agreement (Agreement) does not constitute an admission of liability, non-compliance, or wrongdoing by the University.

The University agrees to take the following actions:

Action Item 1 – Scholarship Administered by Outside Organization

By October 17, 2025, the University will take one of the following actions with respect to the PEO International scholarship program:

1. The University will verify that the sponsor of the scholarship program does not, expressly or in practice, discriminate on the basis of sex; or
2. The University will cease its promotion or listing of the scholarship program.

Reporting Requirements:

1. By October 24, 2025, the University will provide OCR with a report indicating whether it opted to implement option 1 or option 2, including documentation demonstrating that the University has met the requirements of option 1 or option 2.
2. By October 31, 2025, if the University elected to proceed with option 1, the University will submit a report to OCR that documents verification of the scholarship(s) operated by the outside organization.

By signing the resolution agreement, the University agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the recipient has fulfilled the terms of the resolution agreement.

The University understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the University is in compliance with the terms of the agreement and the statute(s) and regulation(s) at issue in the case.

The University understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach.

Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

By:

A handwritten signature in blue ink, appearing to be "M. H. J.", written over a horizontal line.

Date:

9/29/2025